

Inside Seven

JUNE 1999

CALTRANS DISTRICT 7 EMPLOYEE NEWSLETTER



Quick Setting Concrete Hits The Road

By Patricia L. Reid

"Give us one year and we will give you 30-plus years in return," Acting District 7 Director Bob Sassaman promised community members, media outlets and others who attended the recent news conference held at Pomona City Hall.

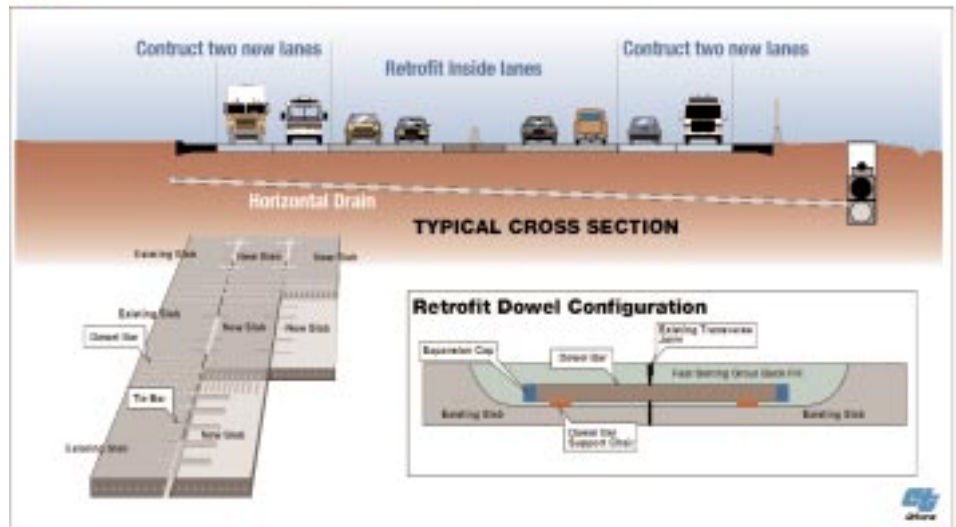
Caltrans held the event to announce the start of work on a \$15.9 million pilot project that is using a new, fast-setting concrete paving technique along a 3.3-mile stretch of the San Bernardino Freeway (I-10) from the Route 57/210 Interchange to Garey Avenue in Pomona. The seven-day-a-week project is scheduled to finish early next year.

"Most of our freeways were built in the '50's and have far outlasted the 20-year lifespan they were originally designed for. We're very enthusiastic about this pilot project because it is the first time new, faster setting and longer lasting concrete will be used on a major freeway paving project," said Sassaman.

"Because the fast-setting concrete hardens in just four hours instead of several days, the new materials and construction methods will save motorists a lot of time. The benefits to motorists will be a much smoother ride and much less inconvenience from construction and maintenance work."

Sassaman explained that the Department's goal in testing different paving techniques is to...find new ways

Interstate 10 Dowel and Tie Bar Pavement Rehabilitation



to reconstruct pavement in less time, but with a longer service life while minimizing disruption of traffic.

The affected portion of I-10 is heavily traveled (240,000 Average Daily Traffic) and has one of the highest concentrations of deteriorated pavement in the Southland.

Damaged pavement slabs will be removed and replaced with Fast Setting Hydraulic Cement Concrete. "The new material will not only allow the contractor (Morrison Knudsen Corporation) to repave and turn a lane back over to traffic faster, it will also last longer than the original material," said Design Division Chief Doug Failing.

He explained that ordinary concrete has to set for 7-28 days to gain the strength this new material does in four hours. The reconstruction process will utilize the latest technology/specifications

and special incentives/disincentives used during the Northridge earthquake rebuilding to accelerate completion of the work.

"We can't take freeway lanes out of service for 28 days," Failing said. "We know there's going to be an inconvenience to the public, but we hope the benefit of not having to come back for 30 to 40 years will be worth it."

Failing said the two outside lanes of I-10 in both directions will be torn up and replaced. Since those lanes take the brunt of the big-rig traffic, they have cracked and decayed faster than the two inside lanes. The inside lanes will be retrofitted with steel bars, called dowel bars and tie bars, to reinforce those existing concrete slabs.

Although most of the closures will occur during the late night and early

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Century Maintenance Station Grand Opening

By Ivy Estrada

The April 30, 1999 Grand Opening of the Caltrans Century Regional Maintenance Station was a happy occasion. More than 250 people were in attendance, including representatives from the offices of local elected officials, the media, regional businesses and Caltrans employees and their families and friends.

The weather was gloomy but those in attendance made up for it with their enthusiasm. Bright, happy spirits charged the event. It was a celebration! Master of Ceremonies Presley Burroughs kept the program moving with his lively introductions and expressions of appreciation to those who helped to organize the event.

Mike Miles, Division Chief of Maintenance, gave the welcoming speech, proudly offering an overview of the facility's features and an invitation to tour it. Assemblyman Carl Washington's representative, Pam Goodwin, presented a certificate of appreciation to Caltrans for its fine service and expressed confidence in what Caltrans will contribute to the southern region with this new facility. Regional Manager, Nate Cradle, expressed appreciation for the accomplishments of his Long Beach station predecessor, Junious Fontenot, who is newly retired.

The California Highway Patrol and Mothers Against Drunk Drivers joined a number of regional companies at display booths. Representatives provided information about products and services offered. They also provided free samples and contributed refreshments and door prizes for the giveaway which turned into a hilarious time with Area Superintendent, Rick Harrison, as the host. Companies represented were: California Bear Credit Union; West Los Angeles; Air Gas, Inc.; Bally's Health Spa; Clark's Outpost (Authentic Texas Barbecue); Cleaning Supply Depot; De Walt Tool Company; Empire Cleaning Supply; Farmer John Meats; Food 4 Less (Ralph's); Grainger Industrial Supply; Hunter Aqua Flow Irrigation Systems; KJLH Radio; Rubbermaid; Sinclair Paints;



Proud employees gather with guests and others in front of the beautiful new Century Maintenance Station.

Sparkletts; Stanley Tool Company; The Ramsey Company; and United Pumping Service.

The event allowed participants to meet each other and to tour the new maintenance station. An exciting moment in the day's festivities occurred when Maria Pasos, Transportation Engineering Technician, heralded another success by driving a Caltrans truck through a banner in what has become a tradition. (Maria performed the same maneuver at the Grand Opening of the 105 Freeway in 1993, and for the reopening of I-5 after the January, 1994 earthquake.)

The Century Regional Maintenance Station is located at 5360 Imperial Highway in Los Angeles, just under the 105 Freeway. As the headquarters for Caltrans' Southern Maintenance Region, it replaces the Long Beach facility which will continue to serve as a regular maintenance station. Built over a two-year period by Hayward Construction Company at a cost of \$3.3 million, the regional facility spans seven acres and encompasses 10,500 square feet of office space and 7,200 square feet of indoor equipment space. It houses the latest in maintenance vehicles and equipment. Congratulations to Maintenance for helping to host a memorable day!

1st Annual Maintenance Camp-Out A Huge Success!

By Charlotte Shinn-Henry

Food, fun and frolic were had by all who attended the Maintenance camp-out, hosted by the West Region and Dave Servaes, Region Manager. The Friday, April 23-to-Sunday, April 26 event was held at Leo Carrillo State Beach. Some 150 employees and their families and friends attended.

They arrived ready to camp in RV's, trailers, or campers while other hardcore campers roughed it out in cars, trucks and tents.

Numerous activities were on each day's agenda including grunion runs; card games; gunny sack races; dominos; a balloon toss; songs; checkers; sand castle building; other children's games; and just plain hole digging. But, best of all were, the campfire gatherings and talk, talk, talk. It was a great chance to meet many other members of the Caltrans "family" and have lots of wholesome fun.

Friday started off cloudy and cool. But

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Worker's Memorial Day

April 28 was designated Worker's Memorial Day, a day to remember and honor those men and women who were killed on the job while working on the State's freeways and highways.

In commemoration, Caltrans employees across the state donned black armbands and ribbons. At District 7, flowers were placed near a special bronze plaque which bears the names of the fallen workers. Participants included Bob Sassaman, Acting District Director; Bob Dennis, Chief, Resource Management; Bill Stewart, District Surveys Engineer; and Junious Pearson, Chief, Office of Safety. Flags on the District Office Building were lowered to half-staff.

Michael Miles, Division Chief of Maintenance said, "Our hard-working and dedicated California highway workers deserve the utmost respect and appreciation from the motoring public. They are on the job 24-hours-a-day working for all of us who travel California's vast freeway system."

Since 1972, 67 Caltrans maintenance and construction workers have died while in the line of duty. Of those, 29 were struck and killed while on foot.

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Are You A Bully?

By Cathi McMahan

Do you remember when you were in grade school or junior high and you went out of your way to avoid the "school bully"? Your route to school was always varied and you made sure that you were never alone in the locker room. You didn't want your lunch money or books taken and didn't want to be called degrading names. Everyone at some point during his or her school years may have been subject to harassment by the school bully. Now that we are all grown up it would seem that those events are just memories never to be repeated again. (Unless you have kids who need advice on staving off their school bully!) Well, unfortunately, this is not the case. A new kind of bully has emerged and can be found in the workplace. "Targeted aggression" in the workplace is one of the fastest growing complaints among American workers.

In the schoolyard or the workplace, bul-

lying is loosely defined as repeated aggressive behavior that deliberately causes physical or psychological torment. This rude behavior has been called everything from workplace incivility to psychological aggression. The legal community refers to this practice as a hostile work environment. It is only in recent years that bullying has begun to emerge as a major workplace issue. Statistics show an increase in worker's compensation claims and hostile work environment lawsuits as a result of workplace bullying. Workplace bullies also cost companies millions of dollars in lost production and employee turnover.

What are the top 10 acts of workplace bullies?

1. Talking about someone behind his/her back.
2. Interrupting others when they are speaking or working.
3. Flaunting status or authority; acting in a condescending manner.
4. Belittling someone's opinion to others.
5. Failing to return phone calls or respond to memos.
6. Giving others the silent treatment.
7. Insults, yelling and shouting.
8. Verbal forms of sexual harassment.
9. Staring, dirty looks or other negative eye contact.
10. Use of condescending or demeaning language.

Bullying is often hard to prove, as it usually takes place behind closed doors with no witnesses and no tangible evidence. It often goes unreported because the victim suffers from low self-esteem due to the harassment. The person starts to believe that their behavior/actions have led to the bullying. There may be cultural constraints that do not allow people to discuss their issues. Some people never report the abuse because they fear it will jeopardize their career. Lastly, some people feel so alienated that they fight back by stealing from the company or committing acts of sabotage.

What can you do to stop being a victim of workplace bullying? First, regain control. Recognize that what is happening to you is bullying and that you are not alone. Secondly, develop a plan for action. Keep all memos, e-mails and letters. Document instances of harassment in writing when they occur. Third, speak with your supervisor or manager about the problem and fourth, contact the Equal Opportunity Office.



Left to right: Bill Stewart, Junious Pearson, Bob Sassaman and Bob Dennis place flowers near Worker's Memorial Plaque.

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Caltrans kids, family members and friends enjoy a group photo before participating in the Maintenance exhibit at the Main Street parking lot.

"Bring A Child To Work" Day A Positive Experience!

By Irene Coyazo

On Thursday, April 29, District 7 employees could hear sounds of laughter and gaiety and see the exuberance and excitement on the faces of 140 children and youth who participated in our first annual "Bring a Child to Work" day. Although this event has been acknowledged in the past and parents were encouraged to bring their children into their work environment, this was the first time organized activities and a program were planned to enhance the day. The activities were coordinated and sponsored by the Office of Equal Opportunity in partnership with the Offices of Special Programs and Public Affairs.

Our guests, known as "Caltrans Kids," were treated to muffins and juice drinks as they anxiously waited for the program to begin. As they donned their "hard hats" and orange vests, they met new friends and had fun going through their goody bags, which contained magnets, coloring books, crayons, decals and other treats.

The morning program started at 8:30 a.m. with an official welcome from Bob Sassaman, Acting District Director. He enthusiastically conveyed the importance of the day and made our guests feel very important and special. Division Chiefs, Deborah Robertson, External Affairs and Mike Miles, Maintenance, who donated morning treats, were called upon to impart a few words of wisdom to the kids and were acknowledged for their generous support and contribution to the day's events. Mike and his division also donated Certificate of Appreciation covers as well as kids' "hard hats" and arranged for the maintenance displays and equipment.

The morning continued with a brief orientation by Equal Opportunity Manager, Irene Coyazo. The Caltrans Kids were then assigned to one of four tour groups who guided them to various activities and presentations. With "safety" as the main theme of the day, they were treated to the following: a Metrolink Rail Safety presentation by Metrolink representative Jesus Ojeda; a video teleconference hosted by Rosa Madrid of Graphic Services and Jackye Barlow of Headquarters; a Transportation Management Center

"Bring A Child To Work" Day – Another Perspective

By Ivy Estrada

In the 1970's and 1980's, the Caltrans Women's Advisory Committee promoted the importance of enhancing career options for women by emphasizing the need to acquaint young girls with jobs in math and science-related fields. "Bring Your Daughter to Work" day is an annual event which also takes place at many companies throughout the United States. For years, Caltrans' employees have introduced their children to the workplace by bringing them to work during the holidays, supporting their participation in Caltrans-sponsored youth art contests and by making presentations at career-day events.

On Thursday, April 29, 95 Caltrans employees including parents, grandparents, friends and neighbors brought 140 children to District 7 as part of the first annual "Bring a Child to Work" day. No event quite like this had been held here before. Having organized this type of event on two prior occasions at District 8, Irene Coyazo, Manager of Equal Opportunity and Governmental Affairs, knew what it would take to make the event successful at District 7: teamwork -- both from the office staff and field employees.

Southern region maintenance employees Louie Cervantes and Kevin Casperson, and Mel Daida of Traffic Operations answered the call. One of their duties was to oversee the displays and equipment at the Main Street parking lot. This included offering Caltrans Kids a ride on a "cherry picker" involving suspension from a maintenance climbing harness. Of course, nearly every child wanted to ride. Another highlight for the youngsters was to meet law enforcement officer from the Los Angeles Police Department and California Highway Patrol.

Division Chiefs Mike Miles, Maintenance and Deborah Robertson, External Affairs, observed that their granddaughters Victoria and Charli became "old" friends when they met for the first time at this year's event. Oscar Sandoval, Sr., Land Surveyor, plans to bring his son, Oscar, Jr., again next year. Both thought the visual displays were very informative.

Becoming acquainted with the workplace can inspire enduring friendships and lasting impressions. Afsaneh Razavi, Senior Transportation Engineer, said that her son, Kaivon, age 5, and his friend, Armin Mahramzadeh, age 6, still talk about the day they spent at Caltrans. From time to time, they dress up in their hard hats and vests, and they think Afsaneh has a "cool" job. After operating the maintenance equipment and Transportation Management Center's cameras, who knows, Kaivon and Armin might be inspired to become "cool" transportation engineers when they grow up.

Kirsten Stahl, Materials Engineer, remembers coming here as a child to see where her mother, Marilyn Reece (now retired), a Caltrans engineer, worked. It was an exciting experience for her. Today, Kirsten commented, "I can look around and see some of the same people I met at Caltrans years ago. The spirit of teamwork, which is so important in this environment, was first inspired when we met here as children."



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ADOPT-A-HIGHWAY Volunteers Of The Year



Always litter-conscious, Harry "Jack" Birk keeps his highway spotless.

Two dedicated and diligent men were recently chosen as 1998's "Adopt-A-Highway Volunteers of the Year." They are Harry "Jack" Birk, Jr. and Dennis Rose each of whom have generously donated their time and efforts to the program. Each was presented with a special, beautiful award for their outstanding service this past March at the Executive Staff Meeting where they were greeted with enthusiastic applause and appreciation.

For several years, Birk and Rose have donated hundreds of hours to keeping the city of Monrovia and the beautiful mountain area of Highway 39 near Monrovia free of litter and graffiti. Their efforts have kept the scenic beauty of the region intact and helped to preserve the appeal of the well-traveled Route, so popular among hikers, motorcyclists, bicyclists and anyone wanting to enjoy nature up close without having to travel far from the city.

Alphonso Sanchez, Adopt-A-Highway Program Coordinator said, "The Adopt-A-Highway program has been a tremendous success over the past 10 years because of the many volunteers like Harry Birk and Dennis Rose. It is evident, as you drive along our state highway system, you can see a big difference in litter and graffiti reduction. I tip my "hard hat" to Harry, Dennis and all the volunteers for making the program a success."

Since 1991, Birk, who turned 84 this past March 5 and has recently undergone quadruple bypass surgery, has dedicated himself to providing a clean and beautiful environment for his community of Monrovia. He performs litter removal at least twice a month at the turnouts of Route 39, a distance of 5.7 miles in each

direction for a total of 11.4 miles. That is quite a feat, even for someone half his age!

Birk commented, "I have always been conscious of litter – not just conscious about seeing it, but actually picking it up and getting rid of it. One of the local residents recently told me that since I have been doing litter removal, the highway has never looked better. And that made me feel great!"

Some of the unusual items Birk has found include: a pile of 49 pennies, half a bag of whole coconuts, a pineapple (which he and his wife eventually enjoyed), 26 disposable diapers and a baby bottle.

Birk added, "It has been my pleasure to meet and work with such friendly and helpful people as those I have met at District 7." They include Bill Larson, Joel Fonseca, Alfonso Sanchez and Manuel McKinn, just to name a few. He added, "And it's always nice to have Caltrans, the Forest Service and law enforcement officers who I have come to know in the area, honk and wave at me as they drive by while I am out there doing my work."

Tom Almany, Chief, Office of Maintenance Support, felt privileged to present the awards. When giving Birk the award, he said, "Mr. Birk's outstanding commitment to the Adopt-A-Highway program is not only a credit to him personally, but by his example he has demonstrated true leadership, initiative and love of community. We thank him for his many years of dedicated community service; he is truly an inspiration."

Dennis Rose has also devoted innumerable hours of tireless service in the way of graffiti removal along a 22-mile stretch of Route 39 from post mile 17.90 to 40.0. That effort includes restoring boulders back to their original creation by stripping them clean of graffiti. Because of Rose's dedication to preserving the beauty of the unique area, visitors have a place to relax and take in the beauty of this very special region without the blight of graffiti.

In addition to his volunteer work with Caltrans, Rose is a member of the Forest Preservation Society and has formed a partnership with the Mt. Baldy Ranger district involving graffiti abatement. And as a "friend" of the mountains, Rose reports fires, assists at accident scenes and aids visitors. His efforts help to ensure the vitality of this beautiful area.

Rose said, "I have zero tolerance for graffiti. It is important to

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Mr. and Mrs. Dennis Rose (left), and Mr. and Mrs. Harry "Jack" Birk (right) proudly display their beautiful Adopt-A-Highway Volunteer of the Year awards.

Quality Corner Caltrans THE LEADER IN QUALITY TRANSPORTATION

By Refugio Dominguez, District Quality Coordinator

One of our goals this year is to continue working with existing teams and create new teams which will emphasize new ideas to improve the way we do business. All of the divisions in District 7 have contributed to this success.

Starting with the July issue of Inside 7, each respective division will dedicate an article to the recognition of their team's quality efforts.

The Division of Planning, headed by Raja Mitwasi, and Terry Blank as the Division Coordinator, will kick off next month's edition.

I would like to take this opportunity to mention the other Division Coordinators. They are: Otto F. Jarquin, Design; Sheik M. Moinuddin, Traffic Operations; Alberto Angelini, Project/Program Management; Betty Simmons, Resource Management; Tom Van Schaick, Maintenance; Martha O. Hetzler, Construction; and Duncan McIntosh, External Affairs.

If you have new ideas or would like to join a team, please contact your Division Coordinator. In addition, you may reach me at extension 7-5580.

Long Life Pavement

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morning hours and will only take one to two lanes at a time, there will be three extended, weekend closures.

One of these will be a 55-hour weekend closure (from Friday night until Monday morning) which is scheduled for mid-October, 1999. That long weekend will test how large of an area can be torn up and replaced with the new, longer-lasting pavement.

"I appreciate Caltrans' sensitivity," Pomona Mayor Eddie Cortez said. "Although it's going to be an inconvenience to a lot of individuals, I'm of the thinking that I'd be willing to sacrifice a year to gain 40 years."

Caltrans' project team members have conducted an extensive public information campaign for several months to educate motorists about this project and to encourage them to take alternate routes during construction. Team members include: Jiwanjit Palaha, Project Management; Chia Chi Wang and David Yan from Construction; Albert Yu and Martin Oregel from Traffic Operations; Afsaneh Razavi and Chester Otani from Traffic Management; Yin Chang from Design; and Pat Reid from Public Affairs.

In June 1997, the Department formed a "Longer Life Pavement Rehabilitation

Quality Team." Members included Caltrans Chief Deputy Director Tony V. Harris, District 7 Division Chief Doug Failing and Kirsten Stahl from the district's Material Investigations unit. This team developed innovative, longer-life strategies to rehabilitate the state's aging freeways. They drafted longer life pavement rehabilitation guidelines and specifications for implementation on future construction projects.

The California Transportation Commission (CTC) recently set aside \$211 million over the next four years and over \$1 billion for the next 10 years for pavement rehabilitation projects throughout the state. Freeways selected for rehabilitation must have a total traffic volume exceeding 150,000 ADT including 15,000 trucks. The majority of these freeways fall within the urban areas of Los Angeles, Orange and San Bernardino counties and the San Francisco Bay Area.

Failing and other Caltrans engineers participated in urban freeway renewal studies conducted by the Transportation Research Board of the National Research Council based in Washington, D.C.

Failing noted that what is learned on the I-10 project will be applied to aging freeways throughout the nation. Plans are currently in the works to use the new paving methods on the Long Beach, Golden State and Pomona Freeways.

Adopt-A-Highway

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me to keep it eradicated. I want people traveling in the Angeles Forest area to have a pleasant experience, and the way I make my little contribution to the community is to make sure there is no graffiti along the roadway." In addition, he added, "Bill Larson and Vern Gemeinhardt are a pleasure to work with. It is a team effort."

Added Almany, "It is a great pleasure that I was given the opportunity to recognize Mr. Rose's achievements by presenting him with the award. It is presented with gratitude and the knowledge that people can make a difference."

Caltrans wishes to sincerely thank Jack Birk and Dennis Rose for their exemplary volunteer work and community service in keeping our highways safe and beautiful. We are indeed fortunate to have both of these fine men on our Adopt-A-Highway team.

For additional information on the Adopt-A-Highway program, please contact Alphonso Sanchez at extension 7-4273.

Worker's Memorial

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Added Miles, "Most people do not realize how dangerous highway worker's jobs really are, and aren't fully aware of the hostile environments these men and women work in on a daily basis from the weather – to drivers under the influence – to road rage. They put their lives on the line every day keeping the California freeway system safe for us all."

Bully

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Our workforce is made up of people from different and interesting backgrounds and cultures that have different ways of expressing themselves. As the workforce grows more diverse, interpersonal conflicts are unavoidable. However, if we remember to treat others with dignity and respect, the conflicts should resolve and not escalate to a higher level. If you answered "yes" to the question "Are you a bully?" it's not too late to change. Just remember to treat others with dignity and respect.

Child...Positive

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(TMC) tour hosted by Tony Avila, Student Assistant; a display and demonstration of maintenance equipment; California Highway Patrol (CHP) vehicle display; and safety giveaways by Los Angeles Police Department-DARE at the Main Street parking lot. After the tours, the kids lunched in the cafeteria and were given Certificates of Participation, handed out by Mike Miles and Cathi McMahan, Equal Opportunity Officer. One of the highlights for the kids was the awarding of door prizes, graciously coordinated by Suzie Torres.

Based on feedback given to committee members, a good time was had by all, and parents and their kids are already looking forward to next year's event. The day was deemed a success, not only by the kids and parents, but also by the committee and our Executive Management.

As a fairly new manager for the Equal Opportunity and Governmental Affairs offices, being part of planning "Bring a Child to Work" day reinforced and renewed my faith in the power of teamwork. Part of the success of the event was the generous spirit and energy of District 7. Yes, divisions and units can work effective together to forge successful partnerships and share successes. The committee worked diligently and creatively to make this event a success. We set out goals, worked hard, kept our meetings brief and didn't lose sight of our customers, the Caltrans Kids. Throughout our planning, we also had fun!

The recipe for our success can also be attributed to the following ingredients: a cup of enthusiasm, a cup of commitment, a heaping tablespoon of energy, another heaping tablespoon of patience, and ultimately a large pitcher of shared vision for a successful and memorable final product. Like any recipe, improvements to a winning formula are already being assessed to make next year's product even better. The committee is currently reviewing additional ingredients, which will help make next year's event even more exciting and special. Ideas are welcome!

Committee members, Cathi McMahan, Suzie Torres, Ivy Estrada and Irene Coyazo could not have completed our recipe with-

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United Way Donations Show Large Increase

According to Peter Chan, Chief, Office of Construction, United Way donations for 1998 were up \$12,000 dollars over the previous year. Chan feels the success of the increase is based on the hard work of a very dedicated and focused group of campaign coordinators -- one from each division. Said Chan, "They are the ones who made this happen."

Chan added, "Even though State worker's salaries had not increased, most employees were willing to share their benefits with their communities and those less fortunate."

Thanks to everyone for their generous contributions to the United Way!

Camp-Out

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as the day wore on it became sunny at times (sunny enough for a sunburn). And that's the way it was the entire weekend.

Saturday was the BIG day of the event. The pot-luck dishes were plentiful, and oh, so tasty! There were fruit platters; three kinds of salads; tri-tip roasts; ribs; hot links; lots of barbecued chicken; large steaks; hot-hot salsa; chocolate cake; berry tart pies; and believe it or not, lots more!

A huge barbecue pit was constructed by two employees from the Moorpark Office, Joe Arnold and Tim Hudgens. They really got the job done! And a great big thank you to Dave Servaes ("Chef Dave") for keeping the fire hot and being such a caring host. Jennifer Smith, Cindy Chilton and Joan Maynard helped coordinate the event, and their efforts proved invaluable.

At one point early Saturday evening, some children found a small mud hole and caught some big-mouth frogs. Unfortunately, they croaked most of the night until they were set free so we could all get some sleep. Oh, the hazards of camping!

Cindy Chilton said, "Everyone had a really great time and it was a lot of fun. We can't wait to do it again next year."



Amanda (left) and Amy Rose Devorkin perched atop a Changeable Message Sign in the Maintenance exhibit at the Main Street parking lot. Their father, Steve, works for Graphic Services as our staff photographer.

Child...Perspective

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Bob Sassaman, Acting District Director, remarked that the involvement of the total staff in making it possible for children to see exactly where their parents work is very valuable. He believes it is very difficult for many people to picture all that actually goes on here; that it is not easy for the public to understand that there is a vast variety of jobs here at Caltrans and it is particularly difficult for children to imagine it. He said that when we tell our children we are going to work, unless we have brought them there, they have no idea where we go; what our workplace looks like; or what work we actually perform. Sassaman said, "Formalized events, like 'Bring a Child to Work' do a great deal to help the child and parent communicate clearly on the topic of work." He also said he hopes that District 7 will continue to look for opportunities to keep our families involved with what we do here at Caltrans.

A special thank you goes to Machel Doty, Walt Disney Productions and to Irene Coyazo for donating gift arrangements.

Congratulations to all who worked so hard to put this event together; and to the parents, grandparents and friends who bought a child to work. It was a wonderful occasion!

Cultural Cuisine

FATHER'S DAY FUN FOOD

(From the Betty Crocker 40th Anniversary Edition Cook Book)

COUNTRY-STYLE PORK RIBS

3 pounds pork country-style ribs
2/3 cup chili sauce
One-half cup grade jelly
1 teaspoon Dijon-style mustard

Heat oven to 325 degrees. Cut pork ribs into serving pieces if necessary. Place ribs, meaty side up, in ungreased rectangular pan, 13X9X2 inches. Cover and bake about 2 hours or until tender. Drain. Heat remaining ingredients, stirring occasionally, until jelly is melted. Pour over ribs. Bake uncovered about 30 minutes, spooning sauce over ribs occasionally until ribs are hot. Serve sauce over ribs. Makes about 6 servings.

BETTY CROCKER COLESLAW

1/2 cup sour cream or plain yogurt
1/4 cup mayonnaise
1 teaspoon sugar
1/2 teaspoon dry mustard
1/2 teaspoon seasoned salt
1/8 teaspoon pepper
1/2 medium head cabbage, finely shredded or chopped (about 4 cups)
1 medium carrot, shredded (about one-half cup)
1 small onion, chopped (about one-fourth cup)

Mix sour cream, mayonnaise, sugar, mustard, seasoned salt and pepper. Toss with cabbage, carrot and onion. Optional: Sprinkle with paprika, dill weed or celery seed.

BETTY CROCKER CORN BREAD

1-1/2 cups cornmeal	1 teaspoon sugar
1/2 cup all-purpose flour	1 teaspoon salt
1/4 cup vegetable oil or shortening	1/2 teaspoon baking soda
1-1/2 cups buttermilk	2 eggs
2 teaspoons baking powder	

Heat oven to 450 degrees. Grease round or square pan. Mix all ingredients. Beat vigorously 30 seconds. Pour into pan. Bake 25 to 30 minutes until golden brown. Serve warm. Makes about 10-12 pieces.



Child...Positive

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out the support and input from other divisions and units. Their assistance, participation and support were very much appreciated.

In addition, thank you Caltrans District 7 parents and employees, who participated in, and supported the event. Your positive spirit and enthusiasm helped to capture the essence of the day as you shared that very special part of your lives, your children, with us all.

Bits&Pieces.....

This year's Caltrans & Friends Memorial Golf Tournament was won by Caltrans team members Don Webber, Ron Kosinski, Satish Chandar and Ralph Sasaki. Over \$6,600 was donated to the California Transportation Foundation, a charity organization dedicated to helping others, and especially Caltrans-related people. Congratulations Caltrans team members! What a wonderful way to have fun and help other people as well.

Inside Seven

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CALENDAR OF EVENTS

June 16	Walt Disney Studios Environmental Expo
June 17	Route 10 (San Bernardino Freeway) long-life pavement presentation to the California Trucking Association at the Ontario Marriott Hotel.
June 19	Construction employee Appreciation Day Picnic Brookside Park, Pasadena. For information, call (213) 897-0588.